



St Jacobs & Aberfoyle Model Railway **Volunteer Program**

Terms & Conditions

Please read the following prior to submitting your Volunteer Application Form.

- Although there will always be staff present, volunteers will be trained to work independently.
- Volunteers are given the opportunity to purchase branded clothing to better identify themselves as volunteers. Clothing selection will vary depending on season.
- While volunteers are asked to indicate in which duties they are interested, and every effort will be made to accommodate those interests, there will be occasions when volunteers are asked to perform other duties. As experience increases volunteers will be given the opportunity to assume more responsible duties.
- To help our volunteers get the most from their experience, they will have the opportunity to provide feedback during a progress evaluation that will take place during the first month of volunteering. Future evaluation meetings will occur as necessary.
- To ensure continuity of staffing, volunteers are asked to commit to at least one shift a month, for a minimum of six months.
- Volunteers **MUST** be at least 16 years of age to apply.
- While it is understood illnesses, and other extenuating circumstances may result in a volunteer being unable to attend a scheduled shift, it is important for the operation and the guests' experience that volunteers fulfill their commitments.
- Our volunteers, like our staff, are working in view of the public eye, and represent the St. Jacobs & Aberfoyle Model Railway. so are expected to conduct themselves in a professional and courteous manner. No rude or inappropriate behaviour will be tolerated.
- Our goal is to contact volunteer applicants within 2 weeks of receiving their application