



## Volunteer Program – Terms & Conditions

Please read the following prior to submitting your Volunteer Application Form.

- Although there will always be staff present, volunteers will be trained to work independently.
- Volunteers will be given the opportunity to purchase branded clothing to better identify them as a volunteer. Clothing selection will vary depending on season.
- While volunteers will be asked to indicate in which duties they are interested, and every effort will be made to accommodate those interests, there may be occasions when volunteers may be asked to perform other duties. As experience increases volunteers will be given the opportunity to assume more responsible duties.
- To help our volunteers get the most of their experience they will have the opportunity to provide feedback during a progress evaluation that will take place during the first month of volunteering. Future evaluation meetings will occur as necessary.
- To ensure continuity of staffing volunteers are asked to commit to at least one shift a month, for a minimum of six months.
- Volunteers MUST be at least 16 years of age to apply.
- While it is understood illnesses, and other extenuating circumstances may result in a volunteer being unable to attend a scheduled shift it is important for the operation and the guests experience that volunteers fulfill their commitments.
- Our volunteers, like our staff, are working in view of the public eye, and represent the St. Jacobs & Aberfoyle Model Railway so are expected to conduct themselves in a professional and courteous manner. No rude or inappropriate behaviour will be tolerated.
- Our goal is to contact volunteer applicants within 2 weeks of receiving their application.

1440-3 KING STREET NORTH, ST. JACOBS, ONTARIO N0B 2N0

(519) 664-3737

[info@stjacobsmodelrailway.com](mailto:info@stjacobsmodelrailway.com)

[www.stjacobsmodelrailway.com](http://www.stjacobsmodelrailway.com)